

Announcements

Open Enrollment

You have received notice from D11 Employee Benefits that the open enrollment window for benefits has begun. The open enrollment window is one of the few if not only time for current employees to make changes to their benefits. This year the window began **Monday, April 24th** and closes on **Friday, May 5th**. It is always a good practice to review what specific benefits you currently have and make changes if necessary.

Bargaining Update

CSEA and the District continue the bargaining process. At this point, we have discussed and developed several options on the topics of term of agreement, collaboration, and hiring. While perspectives are often different, the teams have made progress. The teams anticipate beginning discussion of financial articles on Monday, May 1. As always, the public is welcomed to observe the process, which takes place on the second floor of the Tesla building. Below is the schedule:

Wednesday, April 26 – We are meeting as a whole IBB group from 1-4 pm. The goal is to process the small group recommendations (drafted on April 25) and possibly come to consensus on these issues.

Friday, April 28 – We have cancelled this session due to conflicts with a statewide education Lobby Day at the Capitol and the CEA State Delegate Assembly.

Monday, May 1 – 8 am to 5 pm. We will begin discussion of the financial articles, hopefully have tentative agreement on all other outstanding issues.

Tuesday, May 2 – 8 am to 5 pm. Financials continued.

Friday, May 5 – 8 am to 5 pm. (if necessary) Wrap up financials and any other unexpected challenges.

Friday, May 12 – 8 am to 5 (if necessary) – Wrap up.

Voting Eligibility

Only those members who have signed a pink enrollment/membership card will be able to vote in the Ratification Election. If you are not sure of your eligibility, you may ask your building AR or contact us at CSEA@coloradoea.org or 471.1190.

Nominations For Association Representatives

If you are interested in serving as an AR next year, please contact us at csea@coloradoea.org and let us know. We have a few schools at which no one has nominated themselves.

CSEA Cycling

Balance! We work a LOT! Let's get together *outside* work and make some space to breathe! Come ride with some fellow members and enjoy the outdoors, enjoy the company, and enjoy yourself. We'll help you connect with other riders who ride at your pace--it's definitely *not* about racing.

All members and their families are welcome to share in this activity. Spring, summer, and early fall we'll gather in different groups to ride various routes around the area--even mountain biking, if that's your preference. Join in six of these group rides and you will receive a CSEA team jersey (family members who do their six rides are also eligible for a jersey at minimal cost).

In May, we will be getting sizes to order for participants, so try to join in early.

Our ambition is for as many of us as possible to ride as a group in the Denver Post's *Pedal the Plains* September 15-17 (Friday to Sunday). Gorgeous weather, education on the route, and it's on the plains, so you're not climbing passes. Check out the website: <http://www.pedaltheplains.com/> This year's route was announced April 17 and includes the towns of Kersey, Keenesburg, and Brush.

Please join us, and let Joe Schott know (c.schott@d11.org), so we can plan accordingly.

Events

Zumba!

Saturday, May 6th 10:00 -11:30 Monroe Elementary Gym, 15 S. Chelton

Do you like to exercise? Do you like to dance? If you answered yes to one of these questions this event is for you. Never done Zumba before? That's ok, we will teach you how!

Wear athletic clothing and shoes. Healthy snacks and water available. Door prizes will be given away!

More Fun With The Extension

Friday, May 12 3:30 – 5:30 Lounge in the Village, 3440 W. Carefree Circle

The Extension is back with another afternoon of good times and companionship. We'll gather with other educators to enjoy the conversation and Happy Hour specials. No reservation is necessary; just join us for the fun.

Contract Fact

Article XVI. D Insurance While On Leave

Teachers on leave of absence shall have the privilege of continuing such group health, life, dental, and vision insurance coverage as are available in the District at their own expense and shall pay the full premium at the group rate, except as otherwise provided for exchange teaching, sabbatical, or family and medical leave (FMLA) under Article IX

Articles

[Budget Straight Talk on School Funding](#)

[What Do Teachers Really Want For Teacher Appreciation Week?](#)

[Are You Financially Fit?](#)

April 26, 2017

www.cseateacher.org

csea@coloradoea.org