

Announcements

Bargaining Update

On Monday, April 3rd, we had another session of bargaining. During this session, we unpacked the story on our issue of Collaboration “after the fact.” We expressed teachers’ frustrations with the difficulties of trying to implement many of the initiatives and programs that management has implemented over the last few years. Management’s contribution to the conversation generally was that there was no issue with the implementation of these programs. We moved to listing the various interests needed to come to a solution. We then prioritized these issues to help generate a rough draft for a possible solution. In addition, we began the story on management’s issue of interviewing for teacher positions. We will continue the bargaining process on both issues at our next session on April 17th, from 12:00 to 7:00 p.m. As always, sessions are open to anyone who wants to watch the process in action. Sessions are held at the Tesla Building. The Bargaining Team wishes to thank you for your continued support.

AR Elections Coming Soon

Association Representatives (ARs) are local association leaders elected by CSEA members in their buildings to represent them. They represent their constituency by:

- Serving on the governing body of CSEA
- Assisting members with certain employment issues
- Increasing awareness of Association benefits, services and resources
- Attending monthly AR meetings (up to 3 credits are available for serving as an AR) and reporting back to members
- Assisting CSEA with membership promotion and retention activities

CSEA provides the training necessary for ARs to assist members with a wide variety of employment issues. Some examples of the types of issues ARs might be called upon to assist with are concerns surrounding working conditions, workload, leave questions, parent complaints, and Master Agreement questions.

Elections will be held in the buildings this month. Be looking for information to come, and please consider whether serving in this role would interest you. All members are invited to run for the office of Association Representative for their school.

Got Conflict?

Is there a situation between you and a colleague at your workplace that is causing you stress or anxiety? Do you have a dispute with a co-worker that is causing your work or workplace to suffer? CSEA has a Peer Facilitation Cadre that can help you and a coworker identify core issues, find common ground and work for a solution that will resolve these issues. This voluntary cadre consists of trained peer facilitators who will work with you confidentially to help bring about a solution to the disagreement. Please contact your AR or [CSEA](#) for additional information.

Events

CSEA Members Who Bike

Saturday, April 8 Noon

CSEA Parking Lot 2520 N. Tejon St.

Join members in a group training ride up and back along the Rock Island Trail. Meant for all abilities, especially those who are interested in building up for the Fall Pedal the Plains ride, this will be a casual ride focused on enjoyment and solidarity. It is supposed to be beautiful! RSVP to Katie Clarke (KATHRYN.CLARKE@d11.org)

CSEA Annual Meeting

Tuesday, April 11 5:00 p.m.

Tesla Building, 2560 International Circle

All members are invited to attend the annual meeting of the corporation. The meeting is usually brief and is followed by the monthly AR meeting, to which members are also invited.

safeTALK

Saturday, April 22 10:00 a.m. – 2:00 p.m.

Tim Gill Center for Public Media, 315 E. Costilla St.

SafeTALK is a half-day workshop that teaches how to identify people at risk of suicide and connect them with intervention resources. SafeTALK's proven, easy-to-follow steps are used around the world.

Most people thinking about suicide don't actually want to die, but they need help deciding to stay alive. You don't need any prior training to attend safeTALK – just a willingness to make a difference.

This event is being hosted by our sister organization, the Pikes Peak Education Association, and they have graciously extended an invitation to the members of CSEA to join them for this workshop. Lunch will be provided. Registration is required. You may register [here](#).

Legislative Day at The Capitol

Friday, April 28

The legislature is in session and CSEA will be visiting the Capitol to engage our legislators in conversation on issues that impact legislation. If you're interested in participating please contact [Kevin Vick](#).

Contract Fact

Article III.H.4 Communication With Members

The Association shall have the right to communicate with members of the bargaining unit and this right shall extend to all forms of electronic/telephonic, as well as paper communication that the District currently maintains except that the Association will not be entitled to utilize the franking privilege of the District. This shall include, but not be limited to, the District's electronic mail and telephone systems, including the capability to communicate with all or only a portion of the bargaining unit. The District agrees to provide the Association with whatever lists and/or addresses and access to equipment necessary to communicate via these electronic/telephonic means. The Association agrees that it will bear whatever reasonable costs are related to this access and that extension of Article III.H will be at no cost to the District. The Association further agrees that the District communications through and usage of the methods and means described above shall have priority over any use of such methods and means by the Association. All communications by the Association will be for business purposes and according to professional standards.

Articles

[8 Habits of Happy Teachers](#)

[Does Colorado's State Education Plan Fall Flat? Some Who Helped Write It Think So.](#)

[Earth Day: Lesson Plans, Reading Lists, And Classroom Ideas](#)

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