

## Announcements

### Thank You For Making A Difference

We hope that your first few days with students has gone well. As professionals, we know that the top priority at this time of year is to get to know your students and establish solid relationships. This relationship building is what makes for a successful year. We support your efforts to make sure this happens. As always, thank you for making a difference for your students.

### Sick Leave Bank

We highly recommend that every teacher participate in the Sick Leave Bank. If you would like to check to see if you are a member of the Bank, you may use People Soft or contact Human Resources at 520-2169. Every year we have people who need extended leave for health reasons and run into financial difficulty because they did not participate in the Sick Leave Bank. We encourage everyone to take advantage of this voluntary employee benefit.

### Vacancies On The CSEA Board of Directors

There are four vacancies on the CSEA Board of Directors. The positions open are: Intermediate Grade Director, Coronado Region Director, Doherty Region Director, and Itinerant Director. If you are interested in learning more about serving on the Board of Directors or would like to be considered for one of these positions, please contact Kevin at [kvick@coloradoea.org](mailto:kvick@coloradoea.org).

### Every Member Get A Member

Do you have a colleague who isn't yet a member of CSEA? Have you ever talked to them about why you belong to your Association and the benefits of belonging? Sometimes a simple conversation is all it takes to help a potential member understand why they, too, should belong to CSEA. If you recruit a member and sign your name on the back of their membership enrollment card you'll get a \$20 thank you check from CSEA! Let us know ([csea@coloradoea.org](mailto:csea@coloradoea.org)) if you'd like us to send you some membership cards. Then you'll be ready to have that conversation, sign the back of the card and return it to us in the pony. We'll take it from there!

### Voter Registration

If you aren't registered to vote in El Paso County, please do so now. If you have a Colorado State driver's license or ID card issued by the Colorado Department of Revenue, you may register online at [Register Online](#). If you have not been issued a Colorado State driver's license or ID card issued by the Colorado Department of Revenue, you may register to vote by completing a Voter Registration Form. You will need to print and sign the form then return by fax, email, mail, or hand delivery. Here is the [Voter Registration Form](#). Please fax, email, or mail completed forms to:

Fax [\(719\) 520-7327](tel:7195207327) Email [elections@elpasoco.com](mailto:elections@elpasoco.com)  
Mail Election Department, PO Box 2007, Colorado Springs, CO 80901

## Events

### Colorado Springs Young Professionals Social Hour

Thursday, August 25                      6:00 p.m.                      The Mining Exchange Lobby and Alley

The evening kicks into high gear with a complimentary food spread from 6 till 6:30, and the Keyboardist for the Commodores playing tunes on the piano all night long. There's no cost to attend, and CSEA will be on hand to greet not

only our District's teaching professionals, but to heighten awareness of our teachers in the community. We understand this is a very fun and energetic group and hope you'll be able to join in the festivities. More information is available [here](#).

## **FAC With The Extension**

Friday, August 26                      3:30 p.m. – 5:00 p.m.    Nosh

(Plaza of the Rockies, 1<sup>st</sup> floor, south tower, 121 S. Tejon Street)

The Extension is back! This year's first Extension event is being held at Nosh, and we're hopeful the weather will allow us to enjoy being outside on the patio, but if not, we'll take the party inside. There will be discounted beer and wine, and \$5 cocktails and martinis, as well as discounted food rates.

There is free parking in the underground Plaza of the Rockies parking garage. Enter the underground garage on Colorado Avenue and take your ticket with you into Nosh, where it will be validated

For those of you who are new to CSEA, a group of educators called "The Extension" gathers periodically for a time to relax, enjoy their time together, and have fun. It is not a meeting and there is no agenda...just a good time! The Extension plans a variety of opportunities throughout the year and you are invited to come any time you are able. We hope to see you this Friday!

## **Contract Facts**

### **Article X.A.3.h                      Teaching Conditions/Assignments**

Other than during the first two (2) weeks of the school year, a teacher shall not normally be required to attend more than two (2) faculty meetings during any one (1) month where such meetings either extend beyond the school day or interfere with planning time assured to teachers under Article X.A.3.a and Article X.A.3.b and Article X.A.3.c. Such meetings shall not normally last more than one (1) hour and fifteen (15) minutes beyond the dismissal of school. The teacher may, consistent with standards of professional conduct, express his/her honest opinion at such meetings with respect to topics under discussion, provided any such expression shall be limited as to time so as not to interfere with timely completion of the meeting.

## **Articles**

[Getting the "Customer Model" Out of Education](#)

[NEA Member Complimentary Life Insurance](#)

[www.cseateacher.org](http://www.cseateacher.org)

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