

Announcements

Labor Day 2016

What can Labor do for itself? The answer is not difficult. Labor can organize, it can unify; it can consolidate its forces. This done, it can demand and command.

-- Eugene V. Debs

Since the late 1800's, education workers unified in the interests of professionalism in the workplace, fairness and equity of treatment, and to ensure our students had the resources to achieve whatever they wished. This work continues.

We teach children the values of an inquisitive and empowered society, the importance of civic engagement, and the power of imagination. We need to expect the trust and autonomy to teach. We need to insist upon justice in our workplaces. And we need to work together to ensure we have the resources necessary to do our job and live in our community.

Thus, on this Labor Day weekend, we want to thank you for your tireless efforts and important work to cultivate the next great generation and stand together for your profession. Relax and enjoy this well-deserved celebration.

In solidarity,

Kevin Vick, President

Thad Gemski, UniServ Director

Denise Brown, Office Manager

Laura Zeitz, Bookkeeper

Mill Levy Override and Bond

Last week, the CSEA Board of Directors adopted a resolution supporting the School District 11 Mill Levy Override (3c) and Bond (3d). We will be updating the member side of the website (cseateacher.org) regularly with information concerning the measures.

Canvass and Phone Bank Kick Off – September 10, 2016 9 am - noon

CSEA is scheduled to start the election season with a canvass/phone bank. Much like last year, you can either email Thad (tgemski@coloradoea.org) or use the direct link at <http://signup.com/go/nGfYeU>. See you on the 10th!

Help Us Improve Our Capacity To Communicate

We need your help in making sure that our records are complete and accurate. Please use this [link](#) to provide us with your personal email, cell phone, and if you've moved, your new address. Thank you for your help!

Education Support Personnel Can Belong

CSEA has a sister organization called ESPA, and all of the education support personnel in District 11 are eligible to belong. As members of ESPA, they receive the same CEA and NEA as teachers, including access to NEA Member Benefits, California Casualty Insurance, etc. We also work with ESPA members on job-related issues, although they are not covered by the Master Agreement. Dues are reduced to reflect the salaries our support personnel receive. Please

contact us at csea@coloradoea.org if you'd like more information or would like for us to send you an enrollment form so that you can help a colleague join.

Voter Registration

If you aren't registered to vote in El Paso County, please do so now. If you have a Colorado State driver's license or ID card issued by the Colorado Department of Revenue, you may register online at [Register Online](#). If you have not been issued a Colorado State driver's license or ID card issued by the Colorado Department of Revenue, you may register to vote by completing a Voter Registration Form. You will need to print and sign the form then return by fax, email, mail, or hand delivery. Here is the [Voter Registration Form](#). Please fax, email, or mail completed forms to:

Fax [\(719\) 520-7327](tel:7195207327) Email elections@elpasoco.com
Mail Election Department, PO Box 2007, Colorado Springs, CO 80901

Events

Labor Day Holiday

Monday, September 5

"The labor movement was the principal force that transformed misery and despair into hope and progress." Dr. Martin Luther King, Jr.

Contract Fact

Article I Recognition

A. ASSOCIATION IS SOLE AND EXCLUSIVE AGENT

The Board hereby recognizes the Association as the sole and exclusive bargaining agent of all licensed professional staff who are under contract with the District and for whom remuneration is indicated herein. This provision shall include persons who are on authorized leave of absence and all personnel assigned to newly created teaching or teaching-related positions unless such positions are supervisory or administrative. The term "teacher" when used herein shall refer to all persons represented by the Association and to no other. Notwithstanding any other provision of this Agreement, the parties agree that the Association shall continue as the sole and exclusive bargaining agent and representative of all teachers as provided for by this Agreement and for such additional time as may be mutually extended by the parties or under law.

Articles

[I'm In A Union – You're Welcome: How Having Strong Labor Unions Helps Everyone Who Works Earn More](#)

This communication is provided to members of the Colorado Springs Education Association and the Colorado Springs Educational Support Personnel Association and is not intended for public distribution.

www.cseateacher.org

csea@coloradoea.org

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