

CSEA Perspective

CSEA on
District 11

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March 3, 2010

Important Budget Meeting Dates:

March 3, 2010: Special Meeting of Board of Education (Action item on Preliminary Budget Part 1: Rubric Reductions--5%, 10%, 15% Budget Reduction Plan) and non action item on Global Reductions

March 10, 2010: Board Education Meeting: Action Item on Preliminary Budget Part 2: Global Reductions— which are salaries. (Teacher salaries can only be decided during bargaining.)

Critical Board of Education Meeting Tonight

Tonight's District 11 Board of Education meeting at 5:30 is critical. The importance of having teachers at this meeting is crucial. Some Board members believe that pay cuts are still appropriate even though CSEA has shown the district a path out. We would love for as many of you as possible to show up and sign up at 5:00 to speak during citizens comments. Mention the CSEA Path and why you support it.

“The Path” includes the following:

\$6,600,000 Rubric Reductions 5%, 10%, or 15% reductions to all portions of the budget
\$1,300,000 School Reutilization funds – money saved as a result of school closures
\$6,100,000 Global cuts – broader cuts that touch groups rather than simply budget lines
\$14,000,000

CSEA's Path does not include:

1. Furloughs
2. Class Size increase for the general population
3. Across the board pay reductions
4. Change in insurance premiums
5. ESP job loss

We need to let the Board know that salary cuts are not necessary and we can solve this financial problem without cuts. The Board IS listening and showing up makes keeps us strong and involved in the budget decisions. So show your support wear a D-11 or CSEA shirt. If we don't speak up, who will?

There is another meeting next week on the 10th which is just as important. Bring your spouse, children, and/or some grading. Let the board see a realistic view of your life after school hours end.



Organizing Focus

1. To **inform** teachers
2. To get teachers involved.
3. To help shape how D-11 meets the needs of teachers and students.