

# CSEA Perspective

CSEA on District 11

March 9, 2010

## Important Dates

**Tonight**  
**Tuesday, March 9**  
**District 11 Board**  
**Work Session**  
**6:30 p.m.**

Watch it from home so that you can be current with the discussion.

**Wednesday, March 10**  
**District 11 Board**  
**Regular Meeting**  
**6:30 p.m.**

Decisions will be made regarding cuts. We need you there!

**Thursday, April 15**  
**Exchange of Proposals**  
**Galileo Middle School**  
CSEA will present positions and desired outcomes from bargaining. We need everyone at Galileo from 4:00 p.m. to 6:30 p.m. We'll have BBQ, chips and drinks!



## Call To Action

Thanks to everyone who came to last week's Board of Education meeting, most especially to those who got up and spoke from their hearts. The Board listened. This week is just as important! Last week almost 300 teachers came to the meeting. Let's have 400 there this week!

- Tomorrow, Wednesday, March 10, there will be a regular meeting of the Board of Education. Executive session begins at 5:30 p.m., with the regular meeting beginning at 6:30 p.m. Be there early to sign up for Citizens' Comments and to get a seat. Tell the Board your story. Let them know why furloughs and pay cuts will hurt so much.
- We'll be set up with shirts and bumper stickers, and will have some light snacks for those who can't get dinner first.

## About Our Survey

Thanks to those of you who responded to our survey. There will be more surveys coming and we appreciate your taking a few minutes to let us hear from you. Over half our members responded!!! Your input is valuable and will be used to make important decisions.

The purpose of our survey was to help determine how teacher morale would be affected by possible cuts to compensation. The results showed us that:

- Only 6% of us feel more valued over the past five years;
- 96% of respondents would rather have instructional supplies decreased than take a pay cut;
- 98% of respondents would rather have TABOR reserves utilized than take a pay cut;
- Overwhelmingly, 85% of respondents felt that increasing compensation would help them feel more valued by the District; and
- 75% of you want to either maintain or decrease your class size.

## Organizing Focus

1. To **inform** teachers
2. To get teachers involved.
3. To help shape how D-11 meets the needs of teachers and students.