

## Announcements

### CSEA Board of Directors and NEA Representative Assembly Election

Members have received an email with complete election information. In addition, information is available [here](#).

To be elected are:

Secretary, Treasurer, Primary Grade Director, Intermediate Grade Director, Middle School Grade Director, Senior High Grade Director, Coronado Region Director, Doherty Region Director, and Itinerant Director.

Nominations are due by February 24, 2017. CSEA members are eligible to run for office and are encouraged to consider serving CSEA in this capacity.

### CSEA Members Who Cycle!

Join the kickoff of the CSEA Cycling Group at Colorado Springs' Pedaling for St. Pat's Ride March 11th.

All members and their families are welcome in the group. It will be about getting together, getting outside, sharing an activity, and sharing fun (*not* racing). Over the course of spring, summer, and early fall, we'll gather a number of times to ride various routes around the area with a goal of building up to the Denver Post's *Pedal the Plains*, September 15-17. Join in 6 of these low-key "training rides" and receive a CSEA team jersey (family members who meet the "training ride" minimums are also eligible for a jersey at minimal cost).

**For March 11:** Sign up for Pedaling St. Pat's; meet up at CSEA at 7 a.m. wearing a school, D11, or CSEA shirt; and we'll all ride down together to the Pikes Peak Center for the start of the 21-mile course. Afterwards we can enjoy the finish-line party, ride in the parade as a group representing teachers in D11, and swing by South Side Johnny's where CSEA will provide appetizers. Just that quickly you will have participated in your first training ride!

### Ride info & registration:

<http://csstpats.com/pedaling-for-st-pats/#1481401715727-238e0f9c-4d84>

### Intermediate route:

<https://ridewithgps.com/routes/17819564>

Please notify Joe Schott at [c.schott@d11.org](mailto:c.schott@d11.org) when you register. If you have already registered, please send Joe an email letting him know.

## Events

### First Session of Bargaining

Monday, March 6      4:30 p.m. – 8:30 p.m.      Tesla, 2560 International Cir., Room 250  
On March 6, CSEA and the Board of Education begin the annual negotiation of the Master Agreement, the contract that governs your working and salary conditions. Contract negotiations are open to the public, and you are welcome and invited to witness the process. You do not have to be there at the

start, or stay the entire session. The issues were exchanged in December and are posted in the members' section of our website at [www.cseateacher.org](http://www.cseateacher.org), along with the entire list of scheduled bargaining sessions.

We anticipate that we will be in room 250. There will be signs with directions inside the building.

### **Contract Fact**

#### **Article IX.A.1. Paid Leave**

Commencing on the first duty day of each school year, full-time teachers are entitled to eleven (11) paid leave days per school year. Teachers may use these days to cover any absence from work. Allotment of these days shall be pro-rated for part-time teachers.

### **Articles**

[What Happens When Gallagher Collides With TABOR? Not Good Things.](#)

[Confessions Of A Teacher's Kid](#)

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