

Announcements

Bargaining Update

On March 6, CSEA and Administration began our annual bargaining process. We meet on the second floor of the Tesla Building. Using a problem-solving model called Interest Based Bargaining as outlined in the Master Agreement, we set norms for the bargaining sessions and set a tentative calendar around the open articles and issues identified in December. We began the process around Term of Agreement, i.e. the length of the contract. We were unable to reach resolution around the Term of Agreement that evening. As we look forward, we have the following dates and topics scheduled:

Date	Time	Topics
March 20	4:30– 8:30 pm	Continue Term of Agreement, Begin story and interests for Collaboration and Hiring
April 3	4:30– 8:30 pm	Examine Collaboration and Hiring Proposals, Begin story and interests for Paperwork

2017 Jared Polis Foundation's Teacher Recognition Awards

Please consider nominating a teacher for the 2017 Jared Polis Foundation Teacher Recognition Awards. Each year, since 2002, the foundation has honored 10 hardworking, effective and caring Colorado public school teachers (PreK-12) during the first week of May, which is national teacher appreciation week. Anyone can nominate a teacher! There have been student, colleague, staff, parent, and principal nominators all write nominations for past teacher honorees. *Nomination deadline is Apr. 14 at 5pm.* For more information, please visit the [Jared Polis Foundation website](#).

Donate Art To Help EMAC Scholarship

The CEA Ethnic Minority Advisory Council (EMAC) is soliciting artwork from Association members and Friends of Education for a silent auction at **CEA's Delegate Assembly on April 28 & 29, 2017**. Auction proceeds will fund four scholarships for ethnic minority high school seniors who plan to pursue a college degree in the fall of 2017.

If you would like to donate a piece of original artwork (paintings, drawing, etchings, pottery, sculptures, jewelry, photography, etc.) for this worthy cause, Please contact Ali Cochran (acochran@coloradoea.org) or Susie Hidalgo-Fahring (fahring5@gmail.com) by April 23, 2017.

The CEA Ethnic Minority Scholarship information is online at <https://form.jotform.com/53336629764162>. The scholarship application deadline is March 31, 2017.

Events

CSEA Members Who Bike

Saturday, March 18
Noon, CSEA Parking Lot
2520 N. Tejon St.

Join members in a group training ride up and back along the Santa Fe Trail. Meant for all abilities, especially those who are interested in building up for the Fall Pedal the Plains ride, this will be casual

ride and focused on enjoyment and solidarity. It is supposed to be beautiful! RSVP to Katie Clarke (KATHRYN.CLARKE@d11.org)

Fourth Annual Literacy Festival Sponsored by Black Educators' Network

“Literacy Engages The Mind And Promotes Critical Thinking In Today’s World”

Saturday, April 22

8:30 a.m. – 12:30 p.m.

UCCS Dwire Hall (Primarily)

Keynote Presentation

Centennial Hall Auditorium

Activities include poetry, science, career literacy, college literacy and a tour of the campus. There will be a continental breakfast. Entertainment will be provided by the Wildflower Elementary Honor Choir (Harrison School District). There will ALSO be a free book giveaway and door prizes.

Contact Benliteracyfestival@gmail.com for additional information and registry.

safeTALK

Saturday, April 22

10:00 a.m. – 2:00 p.m.

Tim Gill Center for Public Media

315 E. Costilla St.

SafeTALK is a half-day workshop that teaches how to identify people at risk of suicide and connect them with intervention resources. SafeTALK’s proven, easy-to-follow steps are used around the world.

Most people thinking about suicide don’t actually want to die, but they need help deciding to stay alive. You don’t need any prior training to attend safeTALK – just a willingness to make a difference.

This event is being hosted by our sister organization, the Pikes Peak Education Association, and they have graciously extended an invitation to the members of CSEA to join them for this workshop. Lunch will be provided. Registration is required. You may register [here](#).

Contract Fact

Article VIII. A. 1 Posting of Vacancies

An updated list of current vacancies and known vacancies for the following school year will be posted on the District website commencing on or about February 15 through July 15. After notice to all building staff, a position opening that will be filled by a qualified employee from the building where the opening occurs shall not be considered a vacancy and shall not be subject to the posting requirements of this Article. Subject to any requirements of applicable law (SB 10-191), members of the bargaining unit who apply will be interviewed. Positions posted as vacant for the next school year shall remain open for a minimum of five (5) work days and shall not be permanently filled during this posting period. In addition to all other requirements applicable to in-District transfers of teachers between buildings, such transfers shall not be allowed after July

15 without the consent of both the principal of the building from which the teacher is leaving and the principal of the building to which the teacher is being transferred.

Articles

[Why Teachers Are So Tired](#)

[Bill To Equally Fund Colorado Charter Schools Earns First OK From Senate With Changes Giving Districts More Time](#)

[Hot-Button Topics, Civil Conversations - Fostering Productive Discussions On Contentious Topics.](#)

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