

Do Your Share To Help With One Last Push To Get Out The Vote

FRIENDS OF D11
AND THE CSEA INVITE

D11 FAMILIES TO GET OUT THE VOTE

MAKE A DIFFERENCE IN THIS
ELECTION FOR OUR
COMMUNITY, OUR KIDS, AND
OUR D11 STAFF BY HELPING
OUR SUPPORTERS MAKE A
PLAN TO CAST THEIR BALLOTS

SATURDAY
NOVEMBER 4, 2017



JOIN US AT:
9 AM - (82 HOURS UNTIL
POLLS CLOSE)
OR
11 AM - (80 HOURS UNTIL
POLL CLOSE)

722 S. WAHSATCH AVE
PLEASE RSVP:
INFO@D11FRIENDS.ORG
719-301-9379

KIDS CAN JOIN YOU OR STAY WITH THE D11 BOARD OF EDUCATION
AND CENTRAL ADMINISTRATORS AT OUR LOCATION FOR
ARTS & CRAFTS AND HOMEWORK HELP!
(WHO WOULDN'T WANT DR. GLEDICH AS A TUTOR?)

Make Sure Your Vote Counts

If you plan on voting by mail, please **mail your ballot today (November 1)** to guarantee that it arrives in time to be counted. If you would like information on where you can deliver your ballot, please call us at 471.1190 or view the ballot drop-off locations [here](#). You may collect and deliver up to ten ballots from family and friends to deliver at any one time.

If you would like for CSEA to facilitate delivering your, please deliver it to your AR on Monday, November 6. Please don't give your ballot to your AR before Monday. We will have volunteers picking up ballots from ARs on November 7 and delivering them to be counted. If you are in a school that does not have an AR and would like for us to pick up your ballot, please call us on Monday at 471.1190 and we will make arrangements to pick up your ballot and deliver it for you.

Thank you for voting.

Contract Fact

Article XIII. F. Student Discipline

STAFF PERSONAL SECURITY AND SAFETY

The following procedures shall be followed in instances of assault, disorderly conduct, harassment, knowingly false allegations of child abuse, or alleged criminal offense by a student directed toward a teacher or school employee. These same procedures shall be followed in instances of damage by a student to the personal property of a teacher or school employee occurring on school district premises, on school vehicles, or at school activities.

1. The teacher or employee shall notify the principal regarding the incident as soon as possible.
2. The teacher or employee shall contact the local law enforcement agency to report the incident.
3. The teacher or employee shall follow up and file a written report with the principal, the Superintendent's office, and the Board.
4. The principal shall assure that the local law enforcement agency has been contacted, shall conduct an informal hearing after receipt both of the report and adequate proof of the charges, and shall suspend the student for at least three days but no more than ten days with the possibility of further disciplinary action in accordance with established procedures.
5. The Superintendent may initiate procedures for the further suspension or expulsion of the student.
6. A copy of the Student Conduct and Discipline Code Handbook shall be distributed to each student and posted in each school building.

www.cseateacher.org
csea@coloradoea.org

November 1, 2017

This communication is provided to members of the Colorado Springs Education Association and the Colorado Springs Educational Support Personnel Association and is not intended for public distribution.