

Announcements

Election Volunteers

Thank you. While our collective disappointment is real around 3C and 3D, your efforts were incredible over the past several months. Together, we know that you contributed over 1000 hours of time beyond your work to canvass, phone bank, write post cards, and engage the community as Friends of D 11. This massive amount is what we can track and clearly represents a smaller number than the hours actually devoted to the campaign.

Yesterday, CSEA provided ARs a document of initial observations and conjectures. We encourage you to speak with a building AR, participate in a building meeting to debrief, and add your voice to the conversation so that we can be successful in the event we run these questions again. You can additionally contact [CSEA](#) and we will help in any way we can.

NEA Member Holiday Fair

The NEA Holiday Fair will launch on November 29 with savings for NEA members in a wide variety of categories such as electronics, home, tickets, apparel, toys, travel, etc. These bargains will be available by category on different days. You can take a sneak preview [here](#) to see what's on sale when. The site allows you to set a reminder to make sure you don't let the day of your desired deal slip by. Be sure to check it out and find out how you can save!

Ho! Ho! Ho!

It's almost December, and that means it's North Pole time! We are pleased to once again offer discounted tickets for CSEA members and their families amusement park. The tickets are available for \$17 each, which means they are a \$5 savings off of the normal admission price for everyone two through 59 years old. Children under 2 and those over 59 are free. The tickets are non-refundable and must be used by December 24. New to the North Pole is Santa's Sleigh Ride Zipline. North Pole dates and times can found [here](#).

Tickets are limited and are available on a first come, first served basis. We will not be placing a second order. Please email lzeitz@coloradoea.org to make arrangements to purchase your tickets.

Read Across America Library Grants Available

Are you working in a school that educates disadvantaged students? Is your school library in desperate need of books? Consider applying for a NEA's Read Across America Library Grant. Only members may apply for the \$1,000 library grant.

The deadline to apply is November 28, 2016 for the 2017 program. Contact Christiana Campos at [ccampos@nea.org](mailto:c campos@nea.org) for additional information.

Events

Bicycle Eclectic - Photographs by Greg Siple

December 3rd-30th The Pedal Station, 527 S. Tejon

Since 1982, National Geographic-published photographer and Adventure Cycling Art Director Greg Siple has been documenting cyclists from all over the world who visit the headquarters of Adventure Cycling Organization. As one of the founders of this premier, national bicycle-travel advocacy organization, Siple has demonstrated his dedication to cycling for over four decades.

From more than 4,000 photographs, Mr. Siple has selected 21 to share in this traveling exhibit, *Bicycle Eclectic*. The captioned photographs showcase engaging people with their unique and memorable stories of bicycle travel on the roads of America.

The Colorado Springs Education Association is excited to team up with Kids on Bikes to bring this exhibit to The Pedal Station in December. Safe cycling for everyone in our city, safe routes to school, the promotion of healthy, responsible

exercise, and the creation of bike clubs that introduce our students to the joys of cycling are things we can all rally around.

Join us to celebrate cycling at the opening event, December 3rd.

[Check](#) for the Pedal Station's daily hours [here](#).

Contract Fact

Article XVII.A.4.a Retirement Incentive Program and Benefits - Notice Requirements

Teachers wishing to participate in the Program or the Transitional Retirement Option shall submit a written, non-binding notice of intent to retire to the Executive Director of Human Resources no later than the Tuesday after Thanksgiving of each year.

Articles

[Finland Will Eliminate Subjects In Schools](#)

[Pumpkin Pie With A Side of Exhaustion](#)

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