

## Announcements

### Ballots Mailed Now Might Not Arrive In Time To Be Counted.

If you haven't already mailed your ballot, please don't mail it now. Ballots that are mailed now might not arrive in time to be counted. Please deliver your ballot to one of these [locations](#) or call CSEA at 471.1190. We will make arrangements to have a volunteer pick up your ballot and deliver it for you.

### Get Out The Vote!

Please volunteer to help pass the Mill Levy Override and Bond. If everyone takes a shift, we can make sure that these measures pass in November. Sign up by emailing [tgemski@coloradoea.org](mailto:tgemski@coloradoea.org) or [here](#)! You can now access the volunteer sign-up link from your computer without being blocked. Please sign up to help us.

Thursday, November 3, 2016 4 p.m. CSEA, 2520 N. Tejon

Saturday, November 5, 2016 9 a.m. CSEA, 2520 N. Tejon

### NOAA Teacher At Sea Travel Grant

The National Oceanic and Atmospheric Administration's (NOAA) Teacher at Sea Program offers a unique travel-learning opportunity for full-time U.S. preK-12 and college-level educators. Through the program, teachers set sail aboard one of NOAA's research ships, and they participate in real-world learning experiences working with field researchers and scientists.

All costs travel costs, including airfare, lodging, transportation and a travel per diem allowance are covered by the program. Additional travel costs may be reimbursed following the program. You can learn more [here](#). The deadline to apply is November 30, 2016.

## Events

### Colorado Springs Young Professionals

Thursday, November 3

6:00 p.m. to 8:00 p.m.

Bar-K

124 E. Costilla

Please stop by and see what this group is all about. It's a great opportunity to network with other professionals with a wide variety of backgrounds from around the region. This month's featured non-profit is the Money Museum.

### Tuesday, November 8

Election Watch Party

6:00 p.m. to 9:00 p.m.

Bar K

124 E. Costilla

You're invited to join with the Friends of D11 as we gather to watch the election results on 3C and 3D, the District 11 Mill Levy Override and Bond.

### Fondue Night With The Extension

Wednesday, November 16

4:00 p.m. to 10:00 p.m.

The Melting Pot

30-A E. Pikes Peak

Back by popular demand is this special event brought to you by The Extension. For only \$27.95 per person (plus tax and 18% gratuity), everyone in your party will receive a three course dinner consisting of a cheese fondue, a meat fondue

and a chocolate fondue, each with appropriate dipping items. You must have your work ID to get the special pricing. Call ahead for reservations [\(719\) 385-0300](tel:7193850300).

## **Contract Fact**

### **Article XV.B.2. Individualized Education Plan IEP/504 Meetings**

Teachers will not be required, beyond normal contract provisions, to attend IEP/504 Meetings beyond the work day or to attend IEP/504 Meetings during their planning time or duty free lunch, except in instances in which the law would require such attendance. The administration will make every effort to schedule IEP/504 Meetings within the teacher's work day and at times that do not conflict with a teacher's planning time or duty free lunch. After other options have been explored and it is determined that teachers are required by law to attend IEP/504 Meetings at such times, they will be reimbursed at the full general hourly rate as specified in Article XV.A.5.

## **Articles**

[Educators Look to Parents and Communities To Help Reduce Student Stress](#)

[4 Powerful Mindsets For Turning Stress Into A Positive Force](#)

[These Are Tesla's Stunning New Solar Roof Tiles For Homes](#)

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November 2, 2016