

Announcements

It's Not Over – We Continue To Walk For 3E And The Recommended Candidates

If you haven't yet volunteered, there's still time! Every contact that's made with voters is an opportunity to talk about how critical it is to pass 3E. We are walking out of two locations, Henry and Howbert, this weekend. Please [RSVP to Thad](#) to let us know you'll be helping, and please include whether you'll be walking at Henry or Howbert. Be on the lookout for an email and robocall from CEA about their voter guide.

Walk For 3E And The Recommended Candidates

Saturday, October 21, 2017	9:00 a.m.
Henry	1310 Lehmborg Blvd.
Howbert	1023 N. 31 st Street, parking lot

It's Time To Vote!

Ballots for the November 7 election have been mailed. You may vote by mail or in person at a voter service center. If you are mailing your ballot, we recommend that it be mailed no later than November 1 to be certain it arrives in time to be counted. It's not too late to register to vote. You may check your registration status and get additional information about voting [here](#).

Your Bargaining Team Is Looking Out For You

Your CSEA Bargaining Team is closely watching events that could impact bargaining. In addition to MLO money, the Bargaining Team is asking that you pay attention to the state budget situation as well. This year's Bargaining Team of **Jeanette Applin** (Henry), **Dennis Archuleta** (Mitchell), **Bruce Cole** (research, Doherty), **Shelley Gemoets** (King), **Sarah Jacobs** (Coronado), **Joe Schott** (spokesperson, Doherty), **Kelly Stroup** (Palmer), and **Tom Watson** (Doherty) has been meeting weekly since mid-September.

Major Changes Coming To Your Employee Pension

Please see the article on page four of the October *CEA Journal* which you recently received at your home. It gives greater detail on the issue we wrote about last week. The recommended package could impact your pay, the contributions that you and the District make to your retirement, and PERA benefits upon retirement. The proposed changes are available [here](#). In addition, you can sign up for more information from Secure PERA [here](#). PERA is sponsoring an informational meeting that we encourage you to attend:

PERA Informational Meeting

Monday, October 30	6:00 – 7:30 p.m.
Colorado Springs Marriot	5580 Tech Center Dr.

Vacancy On The CSEA Board Of Directors – Updated To Include Scott Elementary

The position of Doherty Region Director is currently vacant and will be filled by a member assigned to one of the schools in the Doherty Region, which are Carver, Freedom, Fremont, Keller, King, Martinez, Rudy, Scott, Jenkins, Russell and Doherty. For more information, please contact [Kevin Vick](#).

Athletics Grant Sponsored By California Casualty

The California Casualty Thomas R. Brown Athletics Grant was established to provide support to public middle and high school sports programs impacted by reduced budgets. Only CSEA/CEA/NEA members may apply for the grants for their schools. Applications will be received through January 12, 2018 for the grants, which range from \$1,000 to \$3,000. You can learn more and apply for a grant [here](#).

Shout Out To The Foundation For School District 11

The Foundation for School District 11 is once again offering "Inspiring Creativity" educator grants for spring semester. The application is an all online process and can be accessed [here](#). You received an email from Dr. Gledich outlining the specifics and the timeline for applying for the grant. We appreciate the generosity of the community in supporting The Foundation, which in turn supports the students and educators in the District.

Thanks!

Thank you to all who participated in Knocktoberfest this last Saturday. The walk was very successful with hundreds of volunteers canvassing the District and talking to voters. The Oktoberfest at CSEA afterwards was a fun way to top off the morning activities and enjoy some great music and festivities with colleagues.

Events

Union House Food Co-Op Pickup

Fridays until November 10
3:00 – 5:00 p.m.

CSEA/PPEA Building
[2520 North Tejon](#)

Giant Pumpkin Festival

Saturday, October 21
10:00 a.m. – 3:00 p.m.

Old Town Square, Old Colorado City

We need volunteers to work a two hour shift anytime during those hours. It should be really fun to see the children light up with the gift of a free book. Please join us by volunteering to help put CSEA's friendly face out into the community. Please RSVP to millela@d11.org.

Tuned In – The Soundtrack Of Your Life Is This Weekend

You may learn more by emailing Mollyalord@gmail.com or at www.mollylord.com. Space is limited and registration is required. Registration is available [here](#).

Contract Fact

Article XI. B. 1.

Academic Freedom

The appropriate exercise of academic freedom is essential to the fulfillment of the purposes of the District. The actions of an individual teacher in carrying out an educational program appropriate to the curriculum can properly involve controversial issues which may be questioned, provided both the issue and the treatment of the issue are within the range, knowledge, maturity, and competence of the students. It is the teacher's responsibility to model respectful dialogue and critical thinking skills that allow the student to form an educated opinion. The teacher has the right to express or defer his/her opinion, but in doing so it is imperative that the teacher states that it is the teacher's own opinion and is not to be accepted as an authoritative answer. When discussing controversial issues, the student has the right to have free access to relevant information, including materials that circulate freely in the community; to study under competent instruction in an atmosphere of freedom from bias and prejudice; and to form and express his/her own opinion on controversial issues without thereby jeopardizing his/her relationship with the teacher or the school. Teachers are assured of the support of the District when the actions of the teacher are in accord with the law and the terms and provisions of this Agreement. Furthermore, no teacher will be subject to disciplinary action for discussing controversial issues when his/her conduct is the result of professional judgment by the teacher, in accordance with District policy and regulation.

Articles

[If You Want A World-class Education System, Then Empower Our Teachers](#)

[It's Time For Parent-Teacher Conferences. Or Is It?](#) (Check out additional resources at the end of the article.)

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This communication is provided to members of the Colorado Springs Education Association and the Colorado Springs Educational Support Personnel Association and is not intended for public distribution.